

## Policy Reference

- School Uniform Policy
- NSW Anti-discrimination Act
- NSW Work Health and Safety Act
- Sun Safety for Students Guidelines
- NSW DoE Behaviour Code for Students

## Purpose

The department supports the wearing of school uniform which promotes a sense of belonging for students and creates a positive identity for the school community. Students within NSW Department of Education schools are to show respect by dressing appropriately by wearing the agreed school uniform or dress code as outlined within the Behaviour Code for Students

The Bateau Bay Public School Uniform Procedures have been developed by formal consultation with the school community and ratified by the P&C. The uniform expectations have been formally endorsed by the school community prior to implementation. The uniform requirements for Bateau Bay Public School reflect school community standards and is consistent with the expectations of the NSW Department of Education School Uniform Policy.

## Principles

The school's uniform is consistent with work health and safety, anti-discrimination and equal opportunity legislation.

These school uniform procedures are the result of formal consultation with students, teachers and parents or carers, including the Parents and Citizens Association. The school's uniform procedures and uniform requirements have been formally endorsed by the school community before implementation. The school's uniform procedures and school uniform requirements are to be reviewed at least every five years and amended where necessary. Groups within the school community may also seek a review when circumstances change significantly or issues arise.

## Implementing School Uniform Requirements

Positive reinforcement and encouraging responsible behaviour are the preferred approaches to ensuring students wear the school uniform. Everyone has a role in setting the standards for the school.

All school staff model appropriate standards for students as per the Department's Dress Code. Students should not be disadvantaged where required uniform items are not available because of circumstances beyond their control.

Responses to students who do not wear uniform will be appropriate based on equity considerations. Responses will be fair and consistent. Students not wearing correct uniform will not prevent students from participation in essential curriculum activities except where exclusion is necessary for reasons of safety. In this situation, alternative educational activities will be provided.

## Arrangements with Clothing Suppliers

Any change in school uniform has significance not only for students and their parents or carers but also for those agencies that supply uniforms.

Any school which, after a process of consultation with students, teachers and parents or carers, proposes a change in school uniform should announce its decision in the school year preceding the change. Schools may need to allow up to three years for change, to enable school uniform shops and others with significant stocks of the uniform to be replaced to prepare for the change.

## Responsibilities and Delegations

It is the responsibility of the principal to ensure that the school uniform procedures are developed and reviewed collaboratively with the school community.

When a school community agrees on a school uniform, the principal oversees the shared responsibility for ensuring that students are encouraged to wear school uniforms that meet agreed community standards and adhere to legislative requirements.

The parent handbook is provided to all new enrolments which outlines the school's uniform procedures and school uniform requirements. The school will inform parents or carers of uniform requirements regularly through the newsletter and social media. Uniform information is also available on the school website.

Parents can contact the office to make an appointment regarding financial assistance with the Principal if they are unable to purchase uniform items. The Uniform Shop managed by the P&C has a range of second hand clothing for parents to purchase.

## Communicating this procedure to the school community

The expectations of these procedures will be regularly communicated with students and families through the newsletter, social media and school publications. These procedures can also be accessed via the school's website.

## Complaints

If a student, parent or carer has a complaint under this procedure, they should first follow our school's complaint process. If the issue cannot be resolved, please refer to the department's [guide for students/parents/ carers about making a complaint about our schools.](#)

## Endorsement

The school leadership team ratified these school procedures in Oct 2024.  
The school P&C ratified these procedures in Nov 2024.

## Bateau Bay Public School Uniform Requirements

The community holds high expectations for Bateau Bay Public School and the school community is strongly committed to the wearing of a school uniform in line with the *NSW Department of Education Behaviour Code for Students*. Parents and carers are expected to encourage their children to take pride in their appearance and ensure the correct uniform is worn every day.

### Hats

A school hat is to be worn every day. The school hat is available for purchase from the school office or uniform shop. Caps or other hats are not to be worn as the endorsed green broadbrim hat complies with the *Sun Safety for Students Guidelines*. Students are encouraged *no hat – play in the shade*.

### Uniform

- Bottle green culottes with embroidered logo
- Tartan tunic
- Dark green polo shirt
- Broadbrim green hat with embroidered logo
- Bottle green shorts with embroidered logo
- Plain black socks (no logos)
- Black shoes suitable for physical activity
- Bottle green trackpants
- Fleecy zip or microfibre jackets with embroidered logo

### Representative Jumpers

Students are able to purchase representative jumpers (PSSA, Dance Festival etc) at a cost to individual families. Whilst these items are part of NSW DoE events they are not endorsed by the P&C as part of the uniform policy of Bateau Bay Public School. Parents and carers who choose to purchase one of these items do so with the understanding that they are to worn only on specific days communicated with families.

### General

- Minimal make-up is permitted at school.
- Clothing is to have no logos, branding, emblems (excluding the approved school images).
- Hair accessories are to be green, black or white (school colours).
- Minimal jewellery including only studs or plain sleepers for earrings.
- Smart watches should not be worn to school however if they are students are to hand them to staff in the morning in line with the Bateau Bay Public School Digital Communication Devices Procedures.
- Year 6 shirts can be worn by Year 6 students in their final year of primary schooling. The designs of this special shirt will be finalised in consultation with the Year 6 cohort. Whilst these are an exciting part of schooling they are not mandatory components of the school uniform policy.

### School Uniform Shop

School uniforms can be purchased at the school uniform shop located near the school hall. The school uniform shop is managed by the Bateau Bay PS P&C Association. Current opening times are available via the school website or by contacting the office. Parents are also able to purchase uniforms online via FlexiSchools. To place an order parents go to [www.flexischools.com.au](http://www.flexischools.com.au) and click register now. The full uniform price list is available from the uniform shop or downloaded from the school website.